

# JAMES C. CALDWELL

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## SUMMARY

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NLP/LLM engineer with end-to-end experience building document AI pipelines, RAG systems, and large-scale text classification workflows. Recently designed and benchmarked a vision-language HTR pipeline for a 571,712-scan historical document corpus using vLLM on H200 GPUs, achieving 85.2% F1 and 94.5% recall against manually verified ground truth. Strengths in LLM inference and serving, prompt engineering, and shipping cross-platform tools from prototype to packaged release.

## SKILLS

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**AI/ML:** Large language models (LLMs), vision-language models (VLMs), retrieval-augmented generation (RAG), handwritten text recognition (HTR), supervised text classification, active learning, prompt engineering, data annotation & validation, text mining, model evaluation & benchmarking

**Inference & Serving:** vLLM, Ollama, llama.cpp

**Languages:** Python, C#, R, Java, Bash, HTML, CSS

**Frameworks & Libraries:** PyTorch, scikit-learn, FAISS, Transformers (HuggingFace), pandas, NumPy, BeautifulSoup4, NiceGUI, Pywebview

**DevOps & Infrastructure:** Docker, Git, GitHub Actions (CI/CD), Jenkins, AWS, Linux system administration

**Data:** Web scraping, corpus construction, bibliometric analysis

## EXPERIENCE

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**Independent AI/NLP Consultant** — London, ON May 2019 – Present  
*Independent practice delivering NLP/ML engineering, document AI, and data pipeline work for university research groups and nonprofit clients. Selected engagements:*

**ML Engineer – Document AI** — Western University June 2025 – March 2026

- Built a Python pipeline for Environment Canada (EC) to organize a 6TB archive of 996,602 scanned historical weather observation forms (c. 1840–1960), resolving station Climate IDs against EC inventories, detecting cross-batch duplicates, and sorting the 571,712 in-scope pre-1940 scans by province.
- Developed a single-pass VLM extraction pipeline (Qwen3-VL served with vLLM) to capture handwritten qualitative weather remarks, with checkpointed crash recovery and a streaming design that satisfied EC data-handling requirements by never storing scans on remote GPUs.
- Benchmarked 12 model/resolution configurations (Qwen3-VL 4B/8B/32B at 2–16 MP) against a manually verified 150-file ground-truth set; the recommended configuration, Qwen3-VL-32B on a rented H200 GPU, achieved 85.2% F1 and 94.5% recall at a projected cost of US\$687 for the full corpus.
- Authored client-facing project and cost/benefit reports quantifying accuracy, cost, and runtime trade-offs across configurations to support the client's production go/no-go decision.

**Software Developer** — Western University Sept. 2024 – April 2025

- Designed and built the Modular Digital Methodologies Toolkit (MDMT), an open-source, cross-platform desktop application with a NiceGUI + Pywebview interface and a local RAG chatbot (Qwen models + FAISS) (<https://github.com/James-C-000/Modular-Digital-Methodologies-Toolkit>).
- Packaged and shipped builds for Linux, Windows, and macOS, with releases automated via GitHub Actions CI/CD.

**Research Consultant** — Aboriginal Sport Circle, Ottawa, ON Dec. 2023 – March 2024

- Led a review and comparative analysis of provincial and federal Indigenous sport strategies; validated and analyzed stakeholder workshop data and delivered written reports to the client.

**Software Developer** — Western University May 2023 – Sept. 2023

- Built the Topic Clustering Toolkit, a Dockerized application combining Apache Solr and Carrot2 Workbench for unsupervised topic clustering of unstructured text corpora; authored setup scripts and full documentation and published the package openly.

**Earlier Developer Contracts** — Western University & UBC Okanagan Nov. 2021 – May 2023

- Wrote a Python (BeautifulSoup4) scraping tool to resolve institutional IP address pools and identify all associated Wikipedia edits, enabling provenance analysis of crowd-sourced encyclopedic content.

- Adapted keyword search pipelines to extract and classify targeted content from archived government and administrative records across two separate contracts.

**Data Engineer** — Western University / UBC

May 2019 – Present (*ad hoc*)

- Built a Python pipeline to extract and classify quantitative and qualitative sport and physical activity data from the Indian Affairs Annual Reports (1864–1990), producing structured datasets now publicly available for research use; continue to provide ad hoc data engineering support.

**Python Engineer – AI Trainer** — DataAnnotation, Remote

Feb. 2026 – Present

- Train agentic AI systems on software engineering best practices by evaluating model-generated code and reasoning, identifying flawed logic, hallucinations, and opportunities for optimization.
- Author reference solutions that define target model behavior on Python engineering tasks.

**Quality Assurance Lead** — Mikutech/Joydrop Ltd., London, ON

Sept. 2017 – Aug. 2019

- Held a cross-functional QA, DevOps, web development, and IT role at a game development studio; built and maintained a Jenkins CI/CD pipeline with custom C# tooling.
- Maintained the company website (HTML, CSS, JavaScript) on AWS; performed manual QA testing and managed bug tracking.

## SELECTED PROJECT

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**Bibliometric ML Classification Pipeline** — M.A. thesis research infrastructure

2024 – 2025

- Trained a supervised classification pipeline (scikit-learn) on ~4,000 labeled examples via active learning to filter a 45–50k-record bibliographic corpus constructed from Web of Science, Scopus, and PubMed with custom Python and R pipelines.
- Built an author name disambiguation pipeline combining n-gram analysis, Levenshtein distance, and phonetic matching.
- Performed collaboration network analysis using Walktrap and Louvain community detection, with burst detection to identify temporal inflection points in the scientific publication record.

## PUBLICATIONS

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Caldwell, J.C. *Antibiotic Pollution and the Making of a Global Environmental Crisis (1943–2002)*. M.A. thesis, Western University, 2025. [hdl.handle.net/20.500.14721/39080](https://hdl.handle.net/20.500.14721/39080)

Caldwell, J.C. “Something in the water”: Aquatic Pharmaceutical Pollution in the United States.” *Inspiring Minds*, Western University, 2024. [ir.lib.uwo.ca/inspiringminds/606](https://ir.lib.uwo.ca/inspiringminds/606)

Forsyth, J., Habkirk, E., & Caldwell, J.C. “Indian Affairs Audit.” [indigenoussporthub.com/indian-affairs-audit-1](https://indigenoussporthub.com/indian-affairs-audit-1)

## SELECTED TALKS

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“Generative AI and Data Analysis,” Rotman Institute of Philosophy, Western University (2025)

“Generative AI and Teaching,” School of Kinesiology, University of British Columbia (2025)

“‘If Only There Was an Algorithm’: Expediting Historical Research With Computer Programming,” North American Society for Sport History, Chicago, IL (2022)

## EDUCATION

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**M.A. in History** — Western University, London, ON

2023 – 2025

- Ivie Cornish Memorial Fellowship (2025). Thesis research involved building the bibliometric ML classification pipeline listed above and conducting bibliometric analysis of publication data.

**B.A. in Psychology** — Western University, London, ON

2018 – 2023

- Dean's Honor List (2021–22, 2022–23).

## LANGUAGES

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English (native) · Japanese (basic conversational, reading, writing)